

## Election and Nomination of Independent Directors

- The election of all directors of the Company adopts a candidate nomination system.
- The 14th director of the Company, in accordance with Article 192-1 of the Company Law, shareholders who hold more than 1% of the total issued shares can submit a written list of candidates for directors (including independent directors) to the Company.
- The list of candidates has been discussed and approved by the board of directors, and during the announcement period when the nomination is accepted, the relevant supporting documents shall be submitted to the Company for nomination matters and submitted to the Company's general meeting of shareholders on July 23, 2021 to elect directors from the candidates list.
- The three independent directors of the 14th Board of the Company are Director Wang Huai, Director Yu, Ying-Chi, and Director Chen, Ming-De. Their qualifications are as follows:

Whether he/she has at least five years of work experience and meet one of the following professional qualifications	Wang, Huai	Yu, Ying -Chi	Chen, Ming-De
An instructor or higher in a department of commerce, law, finance, accounting, or other academic department related to the business needs of the company in a public or private junior college, college, or university			
A judge, public prosecutor, attorney, certified public accountant, or other professional or technical specialist who has passed a national examination and been awarded a certificate in a profession necessary for the business of the company.			
Have work experience in the area of commerce, law, finance, or accounting, or otherwise necessary for the business of the company.	✓	✓	✓

■ Independence Status :

Condition	Wang, Huai	Yu, Ying-Chi	Chen, Ming-De
Not an employee of the Company or any of its affiliates.	✓	✓	✓
Not a director or supervisor of the company or its affiliates.	✓	✓	✓
Not a natural-person shareholder who holds shares, together with those held by the person's spouse, minor children, or held by the person under others' names, in an aggregate amount of one percent or more of the total number of issued shares of the Company or ranking in the top 10 in holdings.	✓	✓	✓
Not the manager of item 1 or the spouse, the relative within the second class or the direct blood relative within the third class of the person listed in items 2 and 3.	✓	✓	✓
Not directly hold more than 5% of the total issued shares of the Company, hold shares ranked the top five, or director, supervisor or employee of institutional shareholders which appoint a representative as the Company's director or supervisor in accordance with Paragraph 1 or 2 of Article 27 of the Company Law	✓	✓	✓
Not the directors, supervisors or employees of other companies which have more than half of the director seats or voting shares of the Company and other companies controlled by the same person.	✓	✓	✓
Not the same person or spouse as the chairman, general manager or equivalent position of the Company and other company or organization, and the director, supervisor or employee of the other company or organization.	✓	✓	✓
<p>Not acting as a director, supervisor, manager, or shareholder holding more than 5% of the shares of a specific company or organization that has financial or business dealings with the following (1)~(4)</p> <p>(1) Holds more than 20% of the total issued shares of the Company, but not more than 50%</p> <p>(2) The other company and its directors, supervisors and</p>	✓	✓	✓

<p>shareholders holding more than 10% of the total shares hold more than 30% of the total issued shares of the Company, and both parties have a history of financial or business transactions. The stocks held by the aforementioned persons include their spouses, minor children and those held in the name of others</p> <p>(3) The Company's operating income comes from over 30% of other companies and their group companies</p> <p>(4) The Company's main product raw materials (referring to those that account for more than 30% of the total purchase amount and are essential for manufacturing products) or main products (referring to those that account for more than 30% of the total operating income), and the quantity Or the total purchase amount comes from other companies and their group companies up to more than 50%</p>			
<p>Not the professionals, sole proprietors, partnerships, business owners of companies or institutions, and partnerships, directors, supervisors, managers and their spouses who provide audits service for the Company or its affiliates or those who have received more than NT\$500,000 in remuneration in the past two years. However, members of the Compensation Committee, Public Acquisition Review Committee, or M&amp;A Special Committee who perform their duties in accordance with this Act or the relevant laws and regulations of the Corporate Mergers and Acquisitions Act are not limited to this</p>	✓	✓	✓
<p>Not have any of the circumstances set forth in Article 30 of the Company Act.</p>	✓	✓	✓
<p>Not a government agency or a juristic person or its authorized representative elected as provided under Article 27 of the Company Act.</p>	✓	✓	✓
<p>Number of public companies also serving as independent directors for</p>	1	1	1