

Organization and Members of Functional Committees

Functional Committees	Tasks and duties	Members
The Audit Committee	<ul style="list-style-type: none"> ● Establish or amend the internal control system in accordance with Article 14 of the Securities and Exchange Act ● Ensure the effectiveness and appropriateness of the internal control system ● Stipulate or amend the procedure for the acquisition and disposition of assets, the procedures for derivative instrument transactions, the procedure for loaning of funds, and the endorsement and guarantee procedures in accordance with the provisions of Article 36-1 of the Securities and Exchange Law ● Matters involving the director's own interest ● Significant asset or derivative transaction ● Significant loaning of funds, endorsement or guarantee ● Raising, issuing or private placement of equity securities ● Appointment, dismissal or remuneration of certified CPAs ● Appointment and removal of financial, accounting or internal audit supervisors ● Annual financial report and semi-annual financial report ● Other major matters specified by the Company or the competent authority ● Evaluation method and implementation of certified CPAs ● Ensure the timeliness and completeness of financial statements ● Clarify investor issues and assist management to respond to and implement policies ● Other matters that the board of directors instruct the committee to handle 	Wang, Huai Yu, Ying-Chi Chen, Ming-Te
Compensation Committee	<ul style="list-style-type: none"> ● To strengthen the purpose of corporate governance and risk management, and consider attracting, motivating and retaining manpower, develop remuneration policies in line with the Company's culture and strategic vision, and evaluate and supervise the remuneration policies and systems of directors and managers with a professional and objective position ● Strengthen the connectivity between performance 	Yu, Ying-Chi Chen, Ming-Te Liu, Ching-Yi

	<p>evaluation and compensation</p> <ul style="list-style-type: none"> ● Optimize successor training plan ● Optimize the talent retention program ● Other matters that the board of directors instruct the committee to handle 	
<p>Corporate Governance and Nomination Committee</p>	<ul style="list-style-type: none"> ● Plan corporate governance mechanism ● Formulate and amend corporate governance regulations ● Review and analyze the effectiveness of corporate governance ● Establish and review corporate social responsibility policies and systems ● Develop the organizational structure of the board of directors and functional committees ● Review the formulation and amendment of relevant regulations for the operation of the board of directors of the Company ● Review the formulation and amendment of the organizational rules of each functional committee ● Planning and nomination and succession of board members (including general directors and independent directors), functional committee members and senior managers ● Search, review and nominate candidates for board members, functional committee members and senior managers ● Execute performance evaluation of the board, functional committees and directors ● Implement performance evaluation for the board of directors (including functional committees) ● Formulate the qualifications required for board members, functional committee members and senior managers ● Regularly review the succession plans of directors and senior managers ● Other matters that the board of directors instruct the committee to handle 	<p>Wang, Huai Chu, Chu-Yuan KELLY LEE</p>